

# **It's Time to Join Together and Provide Justice for All ...**

## **It's Time for *One Healthcare Union***

Today, we vote on a plan that would separate long-term care workers—those who work in homecare and nursing homes—from hospital workers. Before you cast your vote, we ask you to consider the following facts.

### **A History of Being Stronger Together**

For 74 years, hospital, nursing home, and homecare workers have been united in one healthcare workers union, United Healthcare Workers, and its predecessor locals.

The same experience of a single healthcare workers union has been the 1199 tradition in New York, Ohio, Pennsylvania, Massachusetts, Maryland, Kentucky, and West Virginia, as well as recent mergers in Florida, Michigan, and just last week in Illinois.

One healthcare workers union was the guiding principle when SEIU Healthcare was launched in Baltimore in June 2007.

### **Should We Be Divided?**

Are healthcare workers served best when they're divided into local unions by sector—hospitals, homecare, and nursing homes? That's what Resolutions 206A and 214/215 would do. This divisive approach starts in California, seeking to force long-term care workers into a separate local, through an undemocratic, pooled voting method.

### **We Came to the Convention for Unity and Strength**

Over the last few days, we've heard of the benefits of unity and strength that are embodied in Justice for All. If we all support those goals, why would you divide us? Healthcare workers deserve to be united. Across the country, SEIU has chosen to unite healthcare workers in single, statewide locals. We should build on that success.

## **Let's Leave Puerto Rico United! We Can Really Be Stronger Together**