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### **Security officers and communities of color.**

SEIU local unions across the U.S. have been working together to help hundreds of thousands of private security guards to unite and win the good jobs their communities need. It's the largest campaign to improve the lives of African American workers in history.

An important employer in this campaign is Kaiser Permanente, the largest employer of UHW members. Kaiser contracts out its security work to firms that provide lower wages and health coverage than Kaiser UHW members enjoy.

UHW leaders have been asked repeatedly to use their strength at Kaiser to help those workers get a union and raise their standards. But that didn't happen until those workers stopped waiting for over a year for UHW leaders' help, and took their own action. After they voted to send a delegation to Kaiser management to discuss their concerns, UHW leadership sent them an email asking them not to do so.