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April 2, 2008

Dear Andy and Mary Kay:

On behalf of UHW's Executive Board, I am responding to your email of April 1, 2008.

It is not accurate for you to take from our letter that UHW is unwilling to join together with other locals and leaders of our International Union to develop and implement a comprehensive strategy to address the CNA problem. We wrote that in our letter of March 31, 2008 and we reiterate it here.

UHW has a long history of fighting to hold CNA accountable to trade union principles, and in particular, has denounced their recent actions in both Nevada and Ohio - just as we have historically opposed similar CNA actions in California.

But from our perspective, the SEIU "campaign" has serious flaws, which we raised in our letter to you, but which you chose to ignore in your response. In fact, as we understand it, the "campaign" is doomed for failure, first by ceding the moral high ground that SEIU currently has on this issue, and second, by undertaking a plan that will rally RNs to the CNA and leave SEIU RNs vulnerable to CNA raiding in California, and potentially beyond.

UHW deplures raiding, de-authorization and other anti-union activities, whether they are carried out by the CNA, SEIU, or any other union.

UHW also has serious concerns regarding making hospitals - centers of caring and compassion - into an arena where this conflict is played out.

Finally, UHW believes that the ulterior motive of this ill-informed mobilization is to establish a Trojan Horse to implement an unlawful trusteeship of our local union. It is notable that you did not deny our concern about this.

Your failure to address to these very serious concerns, while then leaping to the erroneous conclusion that we are unwilling to help, is symptomatic of our overall relationship with you, and other SEIU international leaders. You studiously avoided confronting legitimate issues raised by our local union and then attempted to manipulate facts to support a conclusion that attempts to achieve your desired outcome without ever entertaining alternative points of view.

Ultimately, we believe that we can be helpful in dealing with the CNA. As we did in our letter of March 31, 2008, we believe the next step is for Kirk Adams to contact us to discuss productive and legitimate ways to unite around the threat posed by the CNA. It is your choice whether you accept our offer or not.

In Unity,

A handwritten signature in black ink, appearing to read 'Sal Rosselli'.

Sal Rosselli
On behalf of the UHW Executive Board